

**NORTH WHIDBEY PARK & RECREATION DISTRICT  
FAIR PLAY IN COMMUNITY SPORTS ACT  
NON-DISCRIMINATION POLICY**

**Section 1. Purpose**

To establish policy and procedure to provide equal access to public community sports programs and sports facilities by prohibiting discrimination on the basis of sex.

**Section 2. Policy**

It is the policy of the North Whidbey Park & Recreation District (NWPRD) that no person shall be discriminated against on the basis of sex in the operation, conduct or administration of the District's Community Sports Programs for youth or adults, in compliance with the Washington State "Fair Play in Community Sports Act" (Chapter 467, 2009 Laws, effective date July 26, 2009).

**Section 3. Definitions**

- a. Community Sports Programs: Any sport or athletic program that is organized for the purposes of training for and/or engaging in athletic activity and competition that is in any way operated, conducted, administered or supported by the NWPRD.
- b. Sports Facilities: Any property owned, operated or administered by the District for the purposes of training for and/or engaging in athletic activity and competition.

**Section 4. Procedures**

- a. Community Sports Programs administered by the District will be operated in a manner that promotes equal opportunities for females and males.
- b. The District will allocate and schedule Sports Facilities in a manner that provides equal access to all Community Athletic Programs.
- c. The District will not issue a lease or permit for use of any Sports Facility to a third party that discriminates against any person on the basis of sex in the operation, conduct or administration of a Community Sports Program.
- d. This policy will be posted on the District's website, along with the name, office address and office telephone number of any employee responsible for carrying out compliance with this policy.
- e. This policy, and the name, office address and office telephone number of any employee responsible for carrying out compliance with this policy will be included in all District publications that contain information about athletic programs or facilities operated or administered by the District.

**Section 5. Reporting**

Any citizen who feels he or she has been the victim of discriminatory treatment in violation of this policy should report this concern to the District Director for appropriate investigation.

**Section 6. Publication Sample**

The North Whidbey Park & Recreation District complies with the State of Washington's "Fair Play in Community Sports Act" (Chapter 467, 2009 Laws, effective date July 26, 2009) that prohibits discrimination against any person in a community athletics program on the basis of sex. Questions or comments should be directed to Craig Carlson at the NWPRD office located at 85 SE Jerome Street, Oak Harbor, WA 98277, (360) 675-7665, [director@oakharborpool.com](mailto:director@oakharborpool.com), or fax (360) 679-4034. The complete Non-Discrimination Policy is also available as approved by the NWPRD Board of Commissioners at [www.oakharborpool.com](http://www.oakharborpool.com) or at the District Office.